

## DARING GREATLY

# Engaged Feedback Checklist

### *I know I'm ready to give feedback when:*

- 01 I'm ready to sit next to you rather than across from you.
- 02 I'm willing to put the problem in front of us rather than between us (or sliding it toward you).
- 03 I'm ready to listen, ask questions, and accept that I may not fully understand the issue.
- 04 I want to acknowledge what you do well instead of picking apart your mistakes.
- 05 I recognize your strengths and how you can use them to address your challenges.
- 06 I can hold you accountable without shaming or blaming you.
- 07 I'm willing to own my part.
- 08 I can genuinely thank you for your efforts rather than criticize you for your failings.
- 09 I can talk about how resolving these challenges will lead to your growth and opportunity.
- 10 I can model the vulnerability and openness that I expect to see from you.
- 11 I am aware of power dynamics, implicit bias, and stereotypes.

